



LEADERS IN PRACTICE

PROGRAM PACK



A free, 6-month program for
early childhood educators and
ECEC professionals located
across NSW.



TOGETHER WE CAN BE ALL IN

FOR CREATING SAFER FUTURES FOR THE NEXT GENERATION

Learn how to champion primary prevention in the early years.

All In offers a free 6-month program for early childhood educators and influential adults who want to create safer, more equal futures for children.

As an early childhood educator, you have the power to shape how children understand respect, equality, and healthy relationships.

Join educators across NSW to gain practical skills in promoting gender equality and preventing gender-based violence.

Together, we can be All In to build safer futures for the next generation.

DETAILS

Early childhood professionals based in NSW can participate in the free 6-month program and access;

- Two day in-person workshop
- Self-paced online learning modules
- Ongoing mentoring and coaching over 6-months
- A community of practice with ECEC colleagues
- Engaging resources

GET IN TOUCH

For more information about the program, including how you can get involved please contact: **all-in@wagec.org.au**

HELPING CHILDREN BUILD HEALTHY, RESPECTFUL RELATIONSHIPS



All In seeks to address a widespread and pervasive problem that harms us all: gender stereotypes.

Rigid gender stereotypes like “*girls are bossy*” or “*boys don’t cry*”, influence how children express themselves. Gender roles that teach girls to value their appearance, and boys to act tough, creep in from an early age.

Evidence from [Change the Story](#) also shows that gender stereotypes are a key driver of gender-based violence.

The good news, is that by teaching children about healthy, respectful relationships and challenging gender stereotypes, we can prevent gender-based violence before it starts.

All In works by promoting gender equality in the early years and supporting early childhood educators and families to build safer futures for the next generation.

EVIDENCE-INFORMED PRACTICE

All In is grounded in the national Early Years Learning Framework (EYLF) and Our Watch’s [Change the Story](#) and [Changing the Picture](#), primary prevention frameworks.

The program is informed by The Anti-Bias Approach in Early Childhood (ed. Dr Red Ruby Scarlet) and the [Wiyi Yani U Thangani](#) framework for First Nations Gender Justice.

All In is developed and delivered by Women’s and Girls’ Emergency Centre (WAGEC) in partnership with early childhood education professionals, First Nations cultural and ECE experts, and primary prevention practitioners.

HOW IT WORKS

BECOME AN ALL IN CHAMPION.

Over two days, join expert facilitators for an intensive dive into gender equality and healthy, respectful relationships education.

Participants gain six months of professional learning and connection with like-minded peers in a community of practice.



PARTICIPANTS GAIN

- 1** Guidance on ways to encourage healthy, respectful and safe relationships for children in the early years
- 2** Practical skills in challenging harmful gender stereotypes and supporting children to have a strong sense of belonging
- 3** Approaches to support culturally responsive learning spaces and create equitable, inclusive environments for all children
- 4** Confidence in understanding your role in making communities safer and taking meaningful actions against gender-based violence

WHOLE OF CENTRE TRAINING PACKAGE



**2-DAY IN-PERSON
WORKSHOP**



**ONLINE LEARNING
MODULES**



**RESOURCE
PACK**



**MENTORING
AND COACHING**



**COMMUNITY OF
PRACTICE**



**BACKPAY FOR
ATTENDING**

OUR APPROACH



All In celebrates inclusion, diversity, equality and respect for all people, cultures and religions.

Our approach is strengths-based, anti-racist, feminist, intersectional and trauma-informed.

Aboriginal and Torres Strait Islander community-led ways of Being, Knowing and Doing are embedded throughout the program.

ALL IN SUPPORTS EARLY CHILDHOOD PEDAGOGY, PRINCIPLES AND PRACTICE

The champions program supports the pedagogy, principles and practice within the national Early Years Learning Framework (EYLF).

LEARNING OUTCOME 1:

CHILDREN HAVE A STRONG SENSE OF IDENTITY

All In challenges harmful gender norms and promotes exploration of children's unique and diverse identities, free from stereotypes.

LEARNING OUTCOME 2:

CHILDREN ARE CONNECTED WITH AND CONTRIBUTE TO THEIR WORLD

All In promotes healthy, respectful relationships education to build safer futures for the next generation.

LEARNING OUTCOME 3:

CHILDREN HAVE A STRONG SENSE OF WELLBEING

All In explores gender-based violence prevention as a critical action to improve outcomes for children and families.

LEARNING OUTCOME 4:

CHILDREN ARE CONFIDENT AND INVOLVED LEARNERS

All In unpacks how children cannot be confident and capable learners when they are not safe and free to be themselves.

LEARNING OUTCOME 5:

CHILDREN ARE EFFECTIVE COMMUNICATORS

All In enhances educators' language around inclusive, cultural responsive and anti-bias approaches to education and care.

RESOURCE TOOLKIT

Our resources help teach inclusion, equality and respect in age appropriate language for children.

Developed in partnership with early childhood experts, the resource toolkit includes practical tools and activities that explore how play, language and storytelling can promote positive, age-appropriate messages about equality, inclusion and respect.



DISCOVER WHAT'S INSIDE



- Characters
- Strength Cards
- Felt Boards
- Stickers & Books
- Posters
- Audit Tools

OUR IMPACT

Independent evaluation of the program found that after engaging with All In, participants were **significantly more confident...**

**TO TALK TO COLLEAGUES
AND FAMILIES ABOUT GENDER
EQUALITY AND STEREOTYPES**



**TO IMPLEMENT CHANGES IN THEIR
SERVICES AND TEACHING PRACTICES**

**TO CHALLENGE GENDER
STEREOTYPES IN THEIR
WORK**



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**IF YOU OR SOMEONE YOU
KNOW NEEDS SUPPORT IN
AUSTRALIA CALL 1800 RESPECT
(1800 737 732) OR GO TO
WAGEC.ORG.AU**